

Employment & Training Initiatives

Lincolnshire Lakes,
Scunthorpe



Lincolnshire Lakes

Employment & Training Initiatives

Keepmoat has made long-term commitments to benefit the surrounding community including training, employment, and engagement programmes to be delivered throughout the lifetime of the project. The development at Lincolnshire Lakes is anticipated to run from January 2024 to January 2034. Throughout this 10-year period we will support circa 42 apprentices from the local area both directly and through our supply chain. This will include construction trainee roles that provide a pathway to site management, as well as business administrators. We will employ circa 370 FTE people on site based on a 1-year job.

We will work with our supply chain contractors to encourage job opportunities and placements for the locally unemployed and will work with them to monitor the duration of placements offered throughout the Lincolnshire Lakes development. Keepmoat will work closely with all supply chain subcontractors to identify opportunities and support with arranging training needs and then measure all construction-related training that takes place during the 10-year period.

Keepmoat will raise aspirations and transform the skills of residents by organising and participating in events such as jobs fairs, meet the developer days, school projects and careers advice within the local schools located around the development. We will offer a variety of employment and training opportunities for new-entrants, graduates and our existing direct and sub-contracted workforce. Currently around 14% of our site-based workforce are female and we will continue to build on our track record of recruiting women into the construction sectors to further increase representation.