

Equalities Impact Assessment – North Lincolnshire Local Plan Publication Plan

1 Introduction

1.1 As a public sector organisation, North Lincolnshire Council has a duty under the Equality Act 2010 and associated Public Sector Equality Duty (PSED) to ensure that the objectives and policies within the North Lincolnshire Local Plan eliminate unlawful discrimination (direct and indirect), as well as advancing equality of opportunity and fostering good relations between those with a protected characteristic and all others. An Equality Impact Assessment (EqIA) is often used by public sector organisations to demonstrate how this duty has been met.

1.2 This report seeks to identify and make suggestions to diminish possible negative impacts on equalities and health that may result from the North Lincolnshire Local Plan.

1.3 It is presented in five parts:

- Part 1 is the introduction to the document;
- Part 2 sets out the purpose of the document;
- Part 3 presents baseline information;
- Part 4 assesses the proposed policies against equalities issues; and
- Appendix 1 summarises any potential conflicts identified in the assessments and includes recommendations for improvements and monitoring.

2 What is the purpose of an Equality Impact Assessment?

Why do we need to do assessments?

2.1 North Lincolnshire Council is required to undertake an Equality Impact Assessment (EqIA) of its policies, plans and strategies to ensure that they do not discriminate against any group or individual in the community.

2.2 EqIAs are required by law to include a range of equalities issues. To incorporate EqIAs into the plan-making process we also need to take into account some of the wider issues of social inequality, in particular rural isolation and related deprivation such as fuel poverty.

2.3 Therefore, the following equality areas are used in a matrix to determine whether the Local Plan has potential implications in relation to: Age, Disability, Race, Religion or Belief, Sex, Sexual Orientation, Marriage and Civil Partnerships, Gender Reassignment, and Pregnancy and Maternity. The matrix in part three identifies where the policies are compatible and where they have potential or likely conflict with the equality areas.

What is the purpose of this document?

2.4 This document provides an EqIA of the Local Plan Publication Draft prior to its submission to the Secretary of State for examination.

The Local plan

2.5 The Local Plan makes provision for land to accommodate the homes and jobs that are needed within North Lincolnshire up to 2038. It also supports the provision of associated infrastructure such as shops, community facilities, transport, open space, sport and recreation, health and education. This

will help to ensure that our towns and villages remain vibrant and sustainable. The Plan also looks to protect and enhance the countryside, historic environment and the unique character of our market towns and villages, helping to protect what is special about North Lincolnshire.

3 Baseline information

Who are the main stakeholders?

3.1 Policies in the Local Plan will impact on many groups, including:

- residents;
- service users;
- people wishing to move to North Lincolnshire;
- tourists;
- business owners; and
- developers.

Are there any potential barriers to achieving the outcomes of the Local Plan?

3.2 The Local Plan represents a long-term strategy for managing growth to meet the needs for development in North Lincolnshire. The proposed strategy was subject to several rounds of consultation leading to a statutory period for representations during 2021 and submission to the Secretary of State in 2021.

3.3 Once adopted there are no anticipated issues in ensuring the policies and proposals of the Local Plan are drawn upon in decision making. However, implementation of the growth proposals within the Local Plan will largely be led by landowners and private developers. The specific delivery of proposals within the Local Plan will consequently be subject to the financial viability of development and the submission of proposals for development that are acceptable to the Council in accordance with the policies contained in the plan. The Local Plan includes a monitoring and implementation framework that will review progress made in the implementation of the Local Plan and enable action to be taken where issues arise.

Who will be involved in implementing the Local Plan?

3.4 The Local Plan and supporting documentation is being prepared by the Council's Place Planning and Housing team with input from a range of Council officers. Once adopted, the policies in the Local Plan will be implemented by the Council's planning committee and development management team when determining planning applications.

Baseline Data

3.5 Statistics have been gathered to create a baseline of information from which to determine whether the Local Plan may affect the people in North Lincolnshire.

3.6 Please note that all statistics were found using several sources but largely from the Office of National Statistics.

Population

3.7 The population of North Lincolnshire is 170,786 and our population is set to grow over the coming years. During the ten years between 2005 and 2015 it grew by over 8% and over the lifetime of the new Local Plan and beyond trends predict that our population will increase by around 6% to reach 178,537 in 2039. Although our population is growing, trends show that its make-up is also changing. By far the biggest increase in population is projected to take place in people of pensionable age (65+), with a projected increase of 55.4%. Indeed, 28.9% of North Lincolnshire's population is projected to be aged 65 and over by 2039. This represents a significant demographic shift which gives rise to a range of housing issues affecting both older people and the housing market as a whole.

3.8 In 2016 there was a total 75,450 dwellings in North Lincolnshire. Of these, there is a greater proportion of owner occupation and lower levels of renting compared to national averages. 84.9% of this total was private dwellings (64,030) (owner occupied plus private rented tenures) compared to a national (England) average of 82.5%. The remaining 15.1% (11,410) was owned by housing associations or other public sector bodies.

Ethnic groups

3.9 The ethnic makeup of North Lincolnshire has seen some changes since 2001. Of the 167,400 residents in 2011, 92.3% classed themselves as being of White British origin, and a further 3.7% are of Other White origin (including Irish and Gypsy/Travellers). The remaining percentage of North Lincolnshire residents are from other ethnic backgrounds. The breakdown is 0.7% - Mixed multiple ethnic groups; 2.7% - Asian/Asian British; 0.3% Black/African/Caribbean/Black British; and 0.2% other ethnic group.

Employment

3.10 Of our working age population (those aged 16 to 64) there are 79,500 people in employment in North Lincolnshire (71,100 employees and 8,500 self-employed). Our employment rate stands at 74.9%, which is higher than the regional rate of 73.4% but level with the national rate. The unemployment rate in North Lincolnshire stands at 6%, slightly above those regionally (5.3%) and nationally (5%). The levels of those claiming Job Seekers Allowance has fallen to 2,195 and we want to see this reduced further, whilst youth employment is now below 500.

Housing

3.11 Average house prices remain low compared to the national and regional average: £136,440 compared to £155,385 in the region and £242,176 nationally, and there are 'hotspots' in the local housing market with affordability issues, particularly in our rural areas.

4 The EqIA Policy Assessment

4.1 The Local Plan contains multiple policies and has the underlying principle to deliver sustainable development to secure a better quality of life for everyone now and for future generations. All the policies within the Local Plan contribute towards achieving sustainable development with policies promoting the location of new homes, jobs and economic growth, conservation and enhancement of the natural environment and built heritage, improved infrastructure, renewable energy, green spaces and the development of balanced communities.

4.2 Each policy within the Local Plan is subject to assessment to identify the potential impact of the policy on different equality target groups. The potential impact could be negative, positive or neutral.

Those that are likely to have a negative effect are rated high, medium or low impact and will be assessed in further depth. The full assessment is provided at Appendix 1 of this report.

4.3 Individual site allocations have not been assessed within this EqIA. The allocations are subject to the higher-level policies within the Local Plan such as SS2: Spatial Strategy for North Lincolnshire. These policies have been subject to the EqIA, so it is not felt necessary to assess individual sites.

4.4 In broad terms the policies identified within the Local Plan are considered to have a positive impact upon protected characteristics; in particular on certain age groups and the elderly. Many of the policies within the Plan will benefit the wider community in North Lincolnshire and not specifically those with protected characteristics. Where policies are judged to have a neutral impact, this tends to be due to the fact that the policy will have a positive impact on the community as a whole rather than any particular group.

4.5 As well as looking at the potential impacts of individual policies in the Plan, the following text summarises the overall impact of the Plan.

Age

4.6 The Local Plan policies were identified as being generally positive for all with some having differentially positive impacts on this group. The Local Plan aims to bring improvements to all age ranges in North Lincolnshire with the promotion of aged balanced communities. The Plan recognises that in North Lincolnshire the older population is increasing. Sustainable development is a key theme throughout the Plan and promoting social wellbeing is part of this. Provision of facilities to meet people's needs such as community facilities, affordable housing and open space is inclusive of all ages. Two policy areas that have a positive impact on the elderly and young people are the housing policies and the transport and accessibility policies. The plan supports a mix of housing; 20% affordable in the Major Sub-Regional Centre, Principal Towns and Larger Service Centres and 10% in Larger Rural Settlements and Smaller Rural Settlements. Homes should also meet space standards and be adaptable lifetime homes. Policies to improve accessibility in and to town centres will be of particular benefit to the young and old who generally have less access to private cars.

Disability

4.7 The Local Plan policies were identified as being generally positive for all with some having differentially positive impacts on this group. Policies in the Local Plan should address the needs of those with disabilities. Two policy areas that have a positive impact on people with a disability are the housing policies and the transport and accessibility policies. Policies to improve accessibility in and to town centres will be of particular importance to people with disabilities who may have access difficulties. Policy H3 supports specialist housing and adaptable house design which provides for flexibility in living spaces so buildings can be changed to cater for the needs of inhabitants. The Plan aims to promote balanced and inclusive communities that benefit all.

Sex

4.8 The Local Plan policies were identified as being generally positive for all and as having no differential impact on this group. Equal opportunities are important to all. The Plan is inclusive of all members of the community and does not discriminate against gender.

Sexual Orientation

4.9 The Local Plan policies were identified as being generally positive for all and as having no differential impact on this group. Equal opportunities are important to all. The Plan is inclusive of all members of the community and does not discriminate on the basis of sexual orientation.

Gender reassignment

4.10 The Local Plan policies were identified as being generally positive for all and as having no differential impact on this group. The Plan is inclusive of all members of the community and does not discriminate against gender reassignment.

Marriage and civil partnership status

4.11 The Local Plan policies were identified as being generally positive for all and as having no differential impact on this group. The Plan is inclusive of all members of the community and does not discriminate against any relationship status.

Pregnancy and maternity

4.12 The Local Plan policies were identified as being generally positive for all with some having differentially positive impacts on this group. The impact of the Plan on pregnant women or those who are taking care of infant children are potentially positive in terms of promoting easier access to local facilities through improved public realm and access to public transport.

Religion or Belief

4.13 The Local Plan policies were identified as being generally positive for all and as having no differential impact on this group. The Plan is inclusive of all members of the community and does not discriminate against any religion or belief.

Race

4.14 Whilst the Local Plan policies were identified as being generally positive for all this is the one protected characteristic where there may be a negative impact for Romany Gypsies and Irish travellers. These cultural groups are often highly mobile and stay for relatively short periods of time and as such are more likely to use open land in the countryside.

4.15 Therefore, Local Plan policies that restrict development in these areas will negatively impact these groups. To mitigate this the Council has included Policy H5 which provides a criteria based policy and allocates a site in Brigg to ensure that any proposals for travelling community sites are assessed on the basis of recent evidence and are appropriately located to meet the needs of potential residents of the site, respects the interests of the settled community and sustains the local environment.

Appendix 1: North Lincolnshire Local Plan Policies Assessment

- **Positive Impact** means the proposal will have a positive effect on one or more equality groups or will improve equality relationships between groups. This positive impact may be differential, where the positive impact on one particular group of individuals is likely to be greater than on another.
- **Neutral Impact** means that the proposal has no effect currently on equality groups.
- **Negative Impact** means the proposal could disadvantage one or more equality groups. This negative impact may be differential, where the negative impact on one particular group of individuals is likely to be greater than on another.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
Local Plan Spatial Vision	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	<p>The Local Plan includes a positive spatial vision that would not lead to any direct potential conflict to protected characteristics.</p> <p>Whilst seeking a growing population who live in safe, resilient and sustainable communities with a high value economy, and protecting the open countryside no particular provision for improved accessibility, inclusivity or equality of opportunity are highlighted that would justify a positive assessment.</p>

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
Spatial Objective 1 Growing Our Economy	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Positive	Neutral	Neutral	This objective promotes economic growth through business growth, investment and job creation. The vitality and viability of Scunthorpe, Market Towns and district and local centres as places for shopping, leisure and community activities will be encouraged. This would have a positive impact upon those groups who may find it harder to travel further distances.
Spatial Objective 2 Enabling Sustainable Communities to Flourish	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	This objective seeks to ensure that development makes a positive contribution towards the sustainability of communities and supports social cohesion. This should have a positive impact on the whole community and improve equality between the groups.
Spatial Objective 3 Meeting Our Housing Need (Best Place to Live)	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Positive	Neutral	Neutral	The objective seeks the delivery of a range of homes to meet the needs of North Lincolnshire’s community. Of the identified groups, this would mainly have a positive impact on the elderly and those with disabilities by supporting developments that aim to meet their needs.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
Spatial Objective 4 Delivering Infrastructure for Growth (A Connected North Lincolnshire)	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The objective has no particular impact on protected groups as the benefit of providing timely infrastructure alongside development would be felt across the community.
Spatial Objective 5 Supporting Our Rural Areas and Countryside	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	The objective seeks to support strong and flourishing rural communities and countryside by encouraging diversification of the rural economy and retaining key local facilities. In promoting appropriate sustainable development in rural settlements which meets local needs, the objective would have positive effects upon protected groups that may feel particularly vulnerable.
Spatial Objective 6 Protecting and Enhancing Our Natural, Built and Historic Environment	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy advocates the conservation of the natural, built and historic environment. Protecting and enhancing the built, historic and natural environment is unlikely to have particular impacts on any specific groups within the community.

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	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
Spatial Objective 7 Promoting High Quality Design	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	The objective seeks to bring about a high-quality built environment. In creating a place where all residents would feel safe and secure, the policy would have positive effects upon protected groups that may feel particularly vulnerable.
Spatial Objective 8 Raising Aspirations	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	The objective encourages greater economic prosperity, better paid jobs and improved skills and reduce inequalities. In creating a place where all residents would have better opportunities for the provision of education, training and research facilities, the policy would have positive effects upon protected groups that may feel particularly vulnerable.
Spatial Objective 9 Improved Enabling Quality of Life	Positive	Positive	Positive	Neutral	Positive	Positive	Positive	Positive	Positive	A high-quality urban environment can help to create a place where all residents would feel safe and secure. The outcome would have particular positive effects upon protected groups that may feel particularly vulnerable.

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	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
Spatial Objective 10 Developing Our Visitor Economy	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	This objective aims to develop the visitor economy. This should have a positive impact on the whole community by making and creating vibrant leisure and cultural facilities for visitors and residents and improve equality between the groups.
Spatial Objective 11 Planning for Climate Change	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	This objective seeks to ensure that development makes a positive contribution towards addressing and reducing the causes and impacts of climate change in North Lincolnshire. This should have a positive impact on the whole community.
Spatial Objective 12 Efficient Use of Our Resources	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	This objective seeks to encourage the effective and prudent use of North Lincolnshire’s resources including energy, water, soils, minerals and waste. This should have a positive impact on the whole community.
Spatial Objective 13 Ensuring Minerals Supply	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	This objective considers the sterilisation of mineral resources in a mineral safeguarding area. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
Spatial Objective 14 Delivering Sustainable Waste Management	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The objective supports the use and effective management of waste management by reducing the amount that needs to be treated and disposed. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy
SS1: Presumption in Favour of Sustainable Development	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	This policy seeks to ensure that development makes a positive contribution towards the sustainability of communities and supports social cohesion. This should have a positive impact on the whole community and improve equality between the groups.
SS2: Spatial Strategy for North Lincolnshire	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	This policy sets out the growth in a sustainable and balanced manner to meet the areas need for new homes, jobs and infrastructure whilst ensuring the natural and built environment is protected and enhanced. This should have a positive impact on the whole community and improve equality between the groups.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
SS3: Development Principles	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	The policy approach seeks to bring about a high-quality urban environment. In creating a place where all residents would feel safe and secure, the policy would have positive effects upon protected groups that may feel particularly vulnerable.
SS4: Neighbourhood Planning in North Lincolnshire	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	A neighbourhood plan would be a good tool to focus on areas that might have particular issues for certain protected groups. However, this policy only encourages neighbourhood plans so will have limited impact itself.
SS5: Overall Housing Provision	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy identifies the objectively assessed need for new homes over the plan period and their spatial distribution. The policy doesn't identify particular tenures of homes. The policy would affect all members of the community in the same way.
SS6: Spatial Distribution of Housing Sites	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	This policy focuses development in the Major sub-regional centre, Principal Towns, Large Service Centres and Rural Settlements. Whilst this does not help those communities in the most isolated areas it is not sufficient an impact as to affect the scoring.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
SS7: Strategic Site Allocation - Lincolnshire Lakes	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy has no particular impact on protected groups as the benefit of increasing housing opportunities will be felt across the community.
SS8: Employment Land Requirement (including Strategic Employment Sites)	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy has no particular impact on protected groups as the benefit of increasing job opportunities will be felt across the community.
SS9: Strategic Site Allocation - South Humber Bank	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy has no particular impact on protected groups as the benefit of increasing job opportunities will be felt across the community.

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	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
SS10: Development Limits	Neutral	Neutral	Neutral	Neutral	Negative	Neutral	Neutral	Neutral	Neutral	This policy has the potential to negatively impact the Gypsy and Traveller Community as they are more likely to request a site within the countryside. The Local Plan contains Policy H5 Gypsies, Travellers and Travelling Showpeople that offers further guidance and advice for gypsies, travellers or travelling showpeople, which will mitigate this impact in part. The full impact cannot be mitigated as there will always be some conflict between this ethnic group and certain planning policies.
H1: Site Allocations	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy has no particular impact on protected groups as the benefit of increasing housing opportunities will be felt across the community.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
H2: Housing Mix and Density	Neutral	Positive	Neutral	Neutral	Neutral	Positive	Positive	Neutral	Neutral	The policy sets out a positive strategy for the delivery of homes to meet specific needs. Of the identified groups, the policy would have a positive impact on the elderly, those with disabilities, pregnant women and those on maternity leave by supporting developments that aim to meet their needs, for example, homes with flexible internal layouts and homes that meet building regulation requirement M4(3) 'wheelchair adaptable dwellings'.
H3: Affordable Housing	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Positive	Neutral	Neutral	Promoting affordable housing will contribute towards a mix of housing provision to cater for all groups. Where there is an identified need it can be targeted towards specific groups.
H4: Specialist and Supported Housing	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Positive	Neutral	Neutral	Promoting specialist and supported housing will contribute towards a mix of housing provision to cater for all groups. Where there is an identified need it can be targeted towards specific groups.
H5: Housing for Older People	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Neutral	Neutral	The policy sets out a positive strategy for the delivery of homes to meet specific needs. Of the identified groups, the policy would have a positive impact on the elderly.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
H6: North Lincolnshire’s Travelling Communities	Neutral	Neutral	Neutral	Neutral	Positive	Neutral	Neutral	Neutral	Neutral	This policy is specifically to consider those from the travelling community with a criteria-based policy to meet their needs.
H7: New Agricultural Workers or Forestry Dwellings	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	It is unlikely that any particular group within the community would be affected by issues relating to New Agricultural Workers or Forestry Dwellings. The policy would therefore affect all members of the community in the same way.
H8: Replacement, Alteration and Extensions to Dwellings in the Open Countryside	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	It is unlikely that any particular group within the community would be affected by issues relating to Replacement, Alteration and Extensions to Dwellings in the Open Countryside. The policy would therefore affect all members of the community in the same way.
H9: Self-Build and Custom Build	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	It is unlikely that any particular group within the community would be affected by issues relating to Self-Build and Custom Build. The policy would therefore affect all members of the community in the same way.

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	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
H9: Flats above Shops and the Use of Vacant Buildings for Housing	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	It is unlikely that any particular group within the community would be affected by issues relating to flats above shops and the use of vacant buildings for housing. The policy would therefore affect all members of the community in the same way.
H10: Backland and Tandem Development	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	It is unlikely that any particular group within the community would be affected by issues relating to Backland and Tandem Development. The policy would therefore affect all members of the community in the same way.
H11: Houses in Multiple Occupation	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	It is unlikely that any particular group within the community would be affected by issues relating to Houses in Multiple Occupation. The policy would therefore affect all members of the community in the same way.

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	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
H12: Children's Homes	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	This policy seeks to maintain and improve the provision of Children's homes. It could be argued that new facilities could provide particular positive benefits to those groups who may have difficulties accessing existing facilities. However, this benefit would be dependent on the location and type of facility to be provided, therefore it is not possible to assess at present.
EC1: Employment Land Supply	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy has no particular impact on protected groups as the benefit increasing of job opportunities will be felt across the community.
EC2: Existing Employment Areas	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy has no particular impact on protected groups as the benefit of increasing job opportunities will be felt across the community.
EC3: Defined Industrial Buffer Areas	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy has no particular impact on protected groups as the policy does not permit development within a defined amenity buffer area associated with a number of sites.

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	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
EC4: South Humber Bank - Landscape Initiative	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy has no particular impact on protected groups as the policy proposes a landscape initiative area at the South Humber Bank.
EC5: Wharves	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy has no particular impact on protected groups as the policy allows increasing or extending port, wharf and jetty facilities on the River Humber and Trent.
EC6: Supporting the Rural Economy	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy has no particular impact on protected groups as the benefit of supporting the Rural Economy will be felt across the community.
EC7: A Sustainable Visitor Economy	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	This policy aims to develop the visitor economy. This should have a positive impact on the whole community by making and creating vibrant leisure and cultural facilities for visitors and residents and improve equality between the groups.

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	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
TC1: Retail Hierarchy and Town Centre and District Centre Development	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Positive	Neutral	Neutral	Sustaining the role of town centres and district centres with enhanced retail, cultural, leisure and visitor facilities would enable places to live with local, accessible services and facilities. This would have a positive impact upon those groups who may find it harder to travel further distances.
TC2: Placemaking & Good Urban Design	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	The policy approach seeks to bring about a high-quality urban environment. In creating a place where all residents would feel safe and secure, the policy would have positive effects upon protected groups that may feel particularly vulnerable.
RD1: Supporting Sustainable Development in the Countryside	Neutral	Neutral	Neutral	Neutral	Negative	Neutral	Neutral	Neutral	Neutral	This policy has the potential to negatively impact the Gypsy and Traveller Community as they are more likely to request a site within the countryside. The Local Plan contains Policy H5: North Lincolnshire’s Travelling Communities offers further guidance and advice for gypsies, travellers or travelling showpeople, which will mitigate this impact in part. The full impact cannot be mitigated as there will always be some conflict between this ethnic group and certain planning policies.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
DQE1: Protection of Landscape, Townscape and Views	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	The policy approach seeks to bring about a high-quality urban environment. In creating a place where all residents would feel safe and secure, the policy would have positive effects upon protected groups that may feel particularly vulnerable.
DQE2: Landscape Enhancement	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	The policy approach seeks to bring about a high-quality urban environment. In creating a place where all residents would feel safe and secure, the policy would have positive effects upon protected groups that may feel particularly vulnerable.
DQE3: Biodiversity and Geodiversity	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to avoid harm to biodiversity sites. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
DQE4: Local Nature Reserves	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	Positive	The policy approach seeks to bring about a high-quality urban environment. In creating a place where all residents would feel safe and secure, the policy would have positive effects upon protected groups that may feel particularly vulnerable.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
DQE5: Managing Flood Risk	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Positive	Neutral	Neutral	The policy would ensure that inappropriate development in areas at risk of flooding is avoided. The effect of the policy would be to ensure that users and residents, which could cover all the groups under consideration, would not be put at unnecessary risk in relation to flooding. However, the elderly and the disabled would suffer disproportionately if their homes were flooded so this policy has a particular positive on these groups.
DQE6: Sustainable Drainage Systems	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy would ensure that surface water and drainage are managed in a sustainable manner. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
POLICY	ISSUES IN RELATION TO									

	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
DQE7: Climate Change & Low Carbon Living	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy supports low carbon energy generation subject to criteria. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
DQE8: Renewable Energy Proposals	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy supports renewable energy generation subject to criteria. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
DQE9: Local Green Space	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to protect and enhance Local Green Space. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
DQE10: Important Open Space	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to protect and enhance Important Open Space. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
DQE11: Green Infrastructure Network	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to protect and enhance green infrastructure. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
DQE12: Protection of Trees, Woodland and Hedgerows	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to protect and enhance Trees, Woodland and Hedgerows. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
HE1: Conserving and enhancing the Historic Environment	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy advocates the conservation of the historic environment. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
HE2: Area of Special Historic Landscape Interest	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy advocates the conservation of the historic environment. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
CSC1: Health and Wellbeing	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy aims to protect and enhance the health and wellbeing of those living and visiting North Lincolnshire. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
CSC2: Health Care Provision	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	This policy seeks to maintain and improve the provision of Health Care Provision. It could be argued that new facilities could provide particular positive benefits to those groups who may have difficulties accessing existing facilities. However, this benefit would be dependent on the location and type of facility to be provided, therefore it is not possible to assess at present.
CSC3: Protection and Provision of Open Space, Sports and Recreation Facilities	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Having access to open space, sports and recreational facilities provides benefits to the health and wellbeing of the whole community. Therefore, the policy does not identify a benefit to any particular group.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
CSC4: Allotments	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Having access to allotments provides benefits to the health and wellbeing of the whole community. Therefore, the policy does not identify a benefit to any particular group.
CSC5: Golf Courses	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Having access to golf courses provides benefits to the health and wellbeing of the whole community. Therefore, the policy does not identify a benefit to any particular group.
CSC6: Water Based Leisure	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Having access to Water Based Leisure provides benefits to the health and wellbeing of the whole community. Therefore, the policy does not identify a benefit to any particular group.
CSC7: Commercial Horse Riding Establishments	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Having access to Commercial Horse Riding Establishments provides benefits to the health and wellbeing of the whole community. Therefore, the policy does not identify a benefit to any particular group.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
CSC8: Educational Facilities	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Having access to Educational Facilities provides benefits to the health and wellbeing of the whole community by providing a range of Educational Facilities across the area. Therefore, the policy does not identify a benefit to any particular group.
CSC9: Nursery and Children’s Day Care Provision	Neutral	Positive	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Having access to Nursery and Children’s Day Care Provision provides benefits. Therefore, the policy would have a positive impact on pregnant women and women on maternity leave as they may use these facilities to assist with their childcare needs.
CSC10: Community Facilities and Services	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	This policy seeks to maintain and improve the provision of local community facilities and services. It could be argued that new facilities could provide particular positive benefits to those groups who may have difficulties accessing existing facilities. However, this benefit would be dependent on the location and type of facility to be provided, therefore it is not possible to assess at present.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
CSC11: Entertainment and Cultural Facilities	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	This policy seeks to maintain and improve the provision of Entertainment and Cultural Facilities. It could be argued that new facilities could provide particular positive benefits to those groups who may have difficulties accessing existing facilities. However, this benefit would be dependent on the location and type of facility to be provided, therefore it is not possible to assess at present.
CSC12: Restaurants and Hot Food Takeaway Establishments	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Neutral	Neutral	This policy seeks to restrict the amount of hot food takeaways near schools and colleges. It could be argued that new facilities could provide particular positive benefits to those groups who may have difficulties accessing existing facilities. It will affect school and college age children as the aim is to reduce access to hot food takeaways due to their impact on health. However, this benefit would be dependent on the location and type of facility to be provided, therefore it is not possible to assess at present.

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	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
CSC13: Burial Grounds and Cemetery Provision	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy has no particular impact on protected groups.
CSC14: Churches, Prayer Houses and other Places of Worship	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Having access to Churches, Prayer Houses and other Places of Worship provides benefits to the whole community. The policy would have a positive impact on Religious and Faith Groups by supporting proposals for these uses.
CSC15: Tourism and Visitor Attractions	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	This policy seeks to maintain and improve the provision of Tourist and Visitor Attractions. It could be argued that new facilities could provide particular positive benefits to those groups who may have difficulties accessing existing facilities. However, this benefit would be dependent on the location and type of facility to be provided, therefore it is not possible to assess at present.

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	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
CSC16: Hotel and Guest House Accommodation	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	This policy will have little impact on the protected characteristics.
CSC17: Camping and Caravan Sites	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	This policy will have little impact on the protected characteristics.
MIN1: Mineral Supply Requirements	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy considers the supply of minerals locally. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
MIN2: Mineral Safeguarding	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy considers the sterilisation of mineral resources in a mineral safeguarding area. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.

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	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
MIN3: Mineral Extraction	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy considers the extraction of mineral resources. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
MIN4: Recycled & Secondary Aggregates	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy considers recycled and secondary aggregates. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
MIN5: Energy Minerals (Oil & Gas/Hydrocarbons)	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy considers energy minerals (oil and gas/hydrocarbons). It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
MIN6: Mineral Sites	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy considers mineral sites. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
MIN7: Borrow Pits & Ancillary Extraction	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy considers borrow pits and ancillary extraction. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
MIN8: Restoration, Aftercare & Afteruse of Mineral Extraction Sites	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy considers the restoration, aftercare and afteruse of mineral extraction sites. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
WAS1: Waste Management Principles	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy considers the Waste Management principles. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
WAS2: Waste Facilities	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy considers Waste facilities in North Lincolnshire. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
WAS3: Waste Management Provision	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy considers Waste Management provision in North Lincolnshire. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
WAS4: Safeguarding Existing Waste Sites & Infrastructure	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy considers safeguarding existing waste sites and infrastructure in North Lincolnshire. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
WAS5: Wastewater Treatment	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy considers Wastewater treatment in North Lincolnshire. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
WAS6p: Waste Management in Development	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy considers Waste Management in Development in North Lincolnshire. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.

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	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
WAS7p: Restoration & Aftercare	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy considers Restoration and Aftercare in North Lincolnshire. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
T1: Promoting Sustainable Transport	Neutral	Positive	Neutral	Neutral	Neutral	Positive	Positive	Neutral	Neutral	This policy seeks to ensure a safe and efficient transport system for all. This policy would be of particular benefit to the young, old, pregnant women and those on maternity leave, and disabled who may have difficulties accessing private cars and/or public transport.
T2: Promoting Public Transport	Neutral	Positive	Neutral	Neutral	Neutral	Positive	Positive	Neutral	Neutral	This policy seeks to ensure a safe and efficient transport system for all. This policy would be of particular benefit to the young, old, pregnant women and those on maternity leave, and disabled who may have difficulties accessing private cars and/or public transport.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
T3: New Development and Transport	Neutral	Positive	Neutral	Neutral	Neutral	Positive	Positive	Neutral	Neutral	This policy seeks to ensure accessible and safe sustainable modes of transport for all. This policy would be of particular benefit to the young, old, pregnant women and those on maternity leave, and disabled who may have difficulties accessing private cars and/or public transport.
T4: Parking	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy specifies the requirements in development proposals for parking. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
T5: Cycle and Motorcycle Parking	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy specifies the requirements for Cycle and Motorcycle parking. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
T6: Freight	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy specifies the requirements for existing rail freight routes and infrastructure. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.

POLICY	ISSUES IN RELATION TO									NOTES-reasons for score and discussion around mitigation to minimise or remove any negative potential impact.
	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
T7: Safeguarding Transport Infrastructure	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy safeguards transport infrastructure routes. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
T8: Safeguarding Aviation	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy safeguards a number of aviation bases. It is unlikely that any particular group within the community would be affected differently to another through the implementation of this policy.
DM1: General Requirements	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Neutral	Neutral	Neutral	Maximising pedestrian permeability and avoiding barriers to movement through careful consideration of street layouts and access routes would have a positive impact on the disabled so they are accessible by wheelchair.
DM2: Temporary Buildings	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	This policy will have little impact on the protected characteristics.

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	Sex	Pregnant Women & Women on Maternity leave	Gender Reassignment	Marriage & Civil Partnership	Race	Disability	Age Group	Sexual orientation	Religious /Faith Groups	
DM3: Environmental Protection	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Positive	Neutral	Neutral	The policy seeks to protect and improve air quality, light and noise pollution, odour and water quality in the area and how development proposals will affect and are affected by these issues. The policy will have a positive impact on the whole community but, in particular, the young, old and disabled who are at a greater risk from poor air quality.
DM4: Telecommunications and Broadband	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy has no particular impact on protected groups as the benefit of providing Telecommunications infrastructure and broadband alongside development would be felt across the community.
DM5: Advertisements and shop fronts	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy has no particular impact on protected groups.
ID1: Delivering Infrastructure	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	Neutral	The policy has no particular impact on protected groups as the benefit of providing timely infrastructure alongside development would be felt across the community.

